



Health and Safety Policy

The Directors at Pyramid Steel recognise that providing a safe and health working environment creates positive benefits to the overall quality of the company's work, encourages a positive culture of good health and safety and staff wellbeing and complies with statutory legislation.

It is our policy to ensure as far as is reasonably practicable the health, safety and welfare of all employees, visitors and other people who may be affected by the processes at Pyramid Steel.

To meet these objectives the company will:

- ❖ Undertake risk assessments when tasks/ people change/periodically to ensure adequate control measure are implemented to control the risk to employee's health including risk of injury.
- ❖ Ensure safe handling and use of substances that may be hazardous to health.
- ❖ Motivate, consult and engage staff through consultation and participation on matters affecting their health and safety.
- ❖ Provide information, instruction, training and supervision for all employees and check competency periodically.
- ❖ Provide safe systems of work and ensure all plant and equipment is fit for purpose and well maintained.
- ❖ Maintain safe and healthy working conditions thereby preventing accidents and cases of work related ill health.
- ❖ Ensure the operation and maintenance of plant and equipment by competent persons.
- ❖ Devote necessary resources in the form of finance, equipment, personnel and time to ensure health, safety and welfare.
- ❖ Ensure all emergency procedures including fire and first aid are documented and staff are informed of emergency evacuation.
- ❖ Ensure all accidents and incidents are reported and investigated where necessary, in accordance with statutory legislation.
- ❖ Comply with the Health and Safety at Work (etc.) Act 1974 and other relevant statutory regulations, including the Equality Act 2010, Approved Codes of Practice and Health and Safety Executive (HSE) guidance.
- ❖ Update procedures, where appropriate, in order to promote good health and safety practice in all areas of the company.
- ❖ Ensure that arrangements are in place for the effective planning, implementation, measurements of performance, auditing and regular review of the company's OH&S policy.

Signed *Steven Livingstone*

Managing Director: **Steven Livingstone**

Date: 3rd December 2018